

System Leadership

Maximising Opportunities as Maintained Nursery Schools

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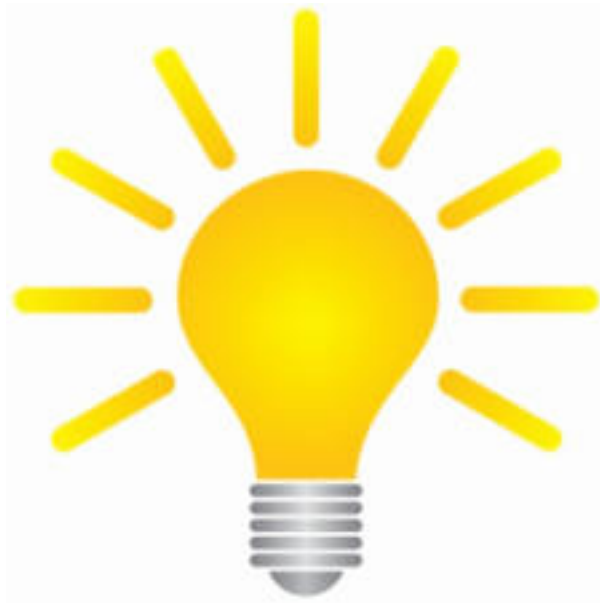
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What is System Leadership?



What is a 'system leader'?

System leaders are people who work in partnership with others, outside of their own organisation to get things done, to make change happen.

System Leadership is:

- a 'mindset'...a 'modality'
- a way of working
- an approach to getting things done
- a collaborative model

Characteristics:

- Driven by moral purpose
- Visionary – have a long term view
- Strategic thinkers
- Committed to having impact - to making a difference
- Effective communicators
- Centered on good relationships and connections
- Collaborative – team players
- Influencers
- Research driven
- Resilient
- Confident to take risks ...to move outside their comfort zone
- Outward facing – beyond own organisation

Maintained Nursery Schools are best placed to do this

Collaborative

Team and partnership working

Outward facing (to varying extents)

Engaged in wide range of professional disciplines (health/social care/family support/SEND)

Centered on a central aim (– the child)

Solution focussed drawing in partners to support

How does this apply to schools and an educational context?

- <https://www.youtube.com/watch?v=ExeInSE7bQg>

System leaders in education:

‘Someone who makes a decision that has a positive impact on the education of children in a school, in which they may never have worked’

Sir David Carter (19.04.2018)

- Outward facing beyond their own school
- Work with schools outside their own.
- Contribute to the development of other leaders and the raising of standards for students.

Does any of this resinate?

- How have you already worked in this way?

Case study – Chelwood Nursery School STEEPTsa

Making the most of every opportunity to
be influential and have impact...



School Leaders active in wider context, at LA level

- **Attend and engage at LA level** - Schools Forum / Schools' Consultative / Early Years Forum/ Early Years Network and Leaders meetings/ DHT Forum / SENCo Forum
- **Leadership Forum** development - Education Commission recognition – now central to LA education policy and school improvement
- **Peer Review** school led LA wide school improvement strategy
- **Inclusion strategy development** – Inclusion Leader works with Early Years Team on SEND and EYMD team – policy development /training /planning

- **Cross borough partnership** with 5 other MNS established STEEP - mutual support/ shared vision/ strength/ capacity
- **ITT/ITE** Reciprocal relationships with Goldsmiths University ITE course development/ delivery /practice development / research/ development of Advanced Mentor Role and accredited mentor development program for teachers
- **Lewisham Partnership of Teaching School Alliances** - now integral to School Led School Improvement structure & Lewisham Learning

- **Early Years Sector CPD** and setting support (commissioned by LA) - childminder training/ support for PVI - now part of the LA structures for delivering their statutory duties
- **LA EY team line management** LA EY team for a period during leadership change in LA leading to development of **Early Years Strategy & Early Years Strategic Partnership Board**
- **Five to Thrive** roll out as borough strategy across Lewisham

Roles within the national context

For experienced teachers, school leaders and chairs of governors who want to share their expertise with others Teaching Schools provide a range of opportunities and nationally recognised systems leadership roles...

[www.Gov.uk](http://www.gov.uk)

Designated Teaching Schools

- <https://www.gov.uk/guidance/teaching-schools-a-guide-for-potential-applicants>

National leaders of education

- <https://www.gov.uk/guidance/national-leaders-of-education-a-guide-for-potential-applicants>

National leaders of governance

- <https://www.gov.uk/guidance/national-leaders-of-governance-a-guide-for-potential-applicants>

Specialist leaders of education

- <https://www.gov.uk/guidance/specialist-leaders-of-education-a-guide-for-potential-applicants>

More information available @ [www.Gov.uk](https://www.gov.uk)

<https://www.gov.uk/government/collections/teaching-schools-and-system-leadership-how-you-can-get-involved#teaching-schools>